DEATH BENEFIT NOMINATION FORM

A member may notify the Trustees of his or her wishes for the disposal of lump sum death in service benefits payable on death by

completing the following declaration.

| MEMBER NAME: | | |
|--------------------------------|--|--|
| SCHEME NAME(S): E | Ecolab Ltd Group Death in Service Plan | |
| <u>Declaration</u> | | |
| | ntioned are persons whom I wish the Trustees to consider the Plan(s) and in the proportions shown. | r as possible recipients of any lump sum death in |
| I understand that in exercisin | ng their discretion in applying the benefit, the Trustees w | rill not be bound by this expression of my wishes. |
| | PARTICULARS OF PERSONS | PROPORTION OF BENEFIT (%) |
| Full Name | | |
| Relationship (if any) | | |
| Address | | |
| Full Name | | |
| Relationship (if any) | | |
| Address | | |
| Full Name | | |
| Relationship (if any) | | |
| Address | | |
| Date | Signature | |

To be returned to: Graeme Clinton, Health Solutions, Aon, Metropolitan Building, James Joyce Street, Dublin 1, Ireland graeme.clinton@aon.ie